



Our mission is to help employers comply with state and federal drug testing laws and regulations through customized policy development, state-of-the-art online training courses, and up-to-date state law information.



EMPLOYERS

Featured Core Services

Includes:

Policy • Compliance Services • Current Compliance Online State Drug Testing
Law Database • Educational Webinars • CurrentOn Training

* Services listed indicates a portion of the capabilities of Current Consulting Group and Current Compliance. For a full list of services, please contact us.



954.944.0400
CurrentConsultingGroup.com



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Updating Your Drug-Testing Policy is Essential. WE CAN SHOW YOU HOW.

- ▶ Medical Marijuana
- ▶ Recreational Marijuana
- ▶ CBD Oil
- ▶ Policy Purpose
- ▶ Specimen Types
- ▶ Testing Procedures
- ▶ Legal/Prescription Drugs
- ▶ Department of Transportation (DOT)
- ▶ Mandatory State Drug Testing Laws
- ▶ Workers' Compensation Denial/Reduction
- ▶ Unemployment Denial
- ▶ Workers' Compensation Premium Discounts
- ▶ ADA
- ▶ Prohibited Conduct
- ▶ Consequences
- ▶ Liability

Current's customized policies cover all these critical issues and more.

Get a personal consultation and discover how Current can customize your policy.

Contact us today.

The Hard Cost

- Non-compliance with DOT regulations is not only a safety hazard, consider this: DOT employers are liable to the United States for a civil penalty in an amount not to exceed \$10,000 for each offense.
- A leading national retail store paid \$102,048 in monetary relief for failing to provide reasonable accommodation for applicants or employees in the company's drug testing processes.
- In California, a court ruled that a random drug test administered violated a fundamental right to privacy, which is protected by the California Constitution, and therefore exceeded the risks and expectations inherent in the employment relationship. The Plaintiffs were awarded approximately \$15,000 each for noneconomic damages.

The Cost To Your Reputation

If you still think you can risk being non-compliant, can you afford the damage to your company's reputation? In today's world of fast-paced information through countless social media outlets, the cost of the negative publicity of a high-profile accident or court case is a cost most companies are ill-prepared to bear.

We Make It Easy

Let our professional consulting team quickly and affordably update your existing policy or work with you to create a new one.

Our Mission

Current Consulting Group (Current) partners with employers to help them achieve their drug-free workplace objectives. This includes developing drug testing policies that are compliant with all applicable state laws and federal regulations, training supervisors and employees on the dangers of workplace substance abuse, and ensuring their drug testing program is functioning properly and producing a positive return on investment.



Sharon Bottcher
Director of Policy Services

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Compliance Services

EMPLOYERS

DOT and DFWP Compliance Services including:

- ▶ FMCSA, PHMSA, FAA, FRA, FTA, MARAD coverage, and state Drug - Free Workplaces

Services Available:

- ▶ State Drug Testing Laws
- ▶ Policy Development and Review
- ▶ Training and Education
- ▶ Webinars
- ▶ Marketing Strategy & Services Project Management
- ▶ Business Strategy
- ▶ Mock Auditing
- ▶ Record Keeping Support

Increase Your Confidence with Current Consulting Group's Comprehensive Compliance Services

Employers working in regulated and safety-sensitive industries face many challenges when assembling and maintaining a compliance program. Current Consulting Group (Current) addresses all aspects of your compliance requirements. In addition to Current's well-known policy and drug and alcohol consulting and DOT-compliant training, we offer program assessments (mock audits) and training to DOT-regulated and non-DOT companies.

Training and Education

Training is a critical requirement for regulated industries. Current offers online, remote, and on-site training that meets DOT requirements and non-DOT laws in all 50 states. Our online training portal can be custom-branded, or we can work with your existing learning management system to ensure conformity with existing training requirements.

Mock Auditing/Assessment Services

Non-compliance is a costly mistake. Yet so many employers don't know who to turn to for help when they need it most. Current's Compliance Services offer nationwide, in-person "mock" audits for all DOT agencies and DFWP employers. We can assist in staying in compliance with documentation, logging, and reporting requirements. Mock audits can be scheduled in preparation for an upcoming audit or annually to ensure compliance.



EXPERIENCE

With over 150 years of combined experience, Current has the most experienced team of smart, well-connected, and innovative consultants in the industry.



FLEXIBILITY

Whether you use Current's standard content or need custom solutions for your workplace, Current offers creative solutions to fit any employer's needs.



COMMITMENT

We've earned our reputation. We are committed to your success, and will do whatever it takes to get you the results you need.



CONNECTIONS

Our clients conduct over 20 million drug tests annually. We can assist you in selecting testing providers, SAP services, policies, training, and all other substance abuse program needs.

Partner with CURRENT. Contact us today for more information.

info@currentconsultinggroup.com





www.CurrentOnTraining.com | 954.944.0400

SUBSTANCE ABUSE TRAINING COURSES

Current Consulting Group offers training to meet compliance needs, train staff, and educate employees.

Stay CurrentOn Training

Accessible online substance abuse training from the industry's most respected team of consultants, Current Consulting Group (Current). Created using Current's 150+ years of training and drug testing industry experience, CurrentOn Training fulfills all of your substance abuse training needs.

1-100,000

Our training options fit employers of any size.

Flexible and Scalable

Whether you are an owner-operator or a large national organization, CurrentOn Training is as easy as 1-2-3!

1. Search for the course you need in our extensive course catalog
2. Register
3. Complete the training

Finish each training at your own pace and print your certificate of completion including CEU credits from the comfort of your own desk.

Customization Options for Employers

Custom Training Courses

- ▶ Custom company content
- ▶ Reference to company drug-free workplace policy
- ▶ Includes company specific documents

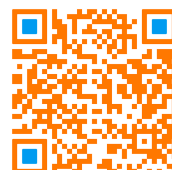


Custom Branded Content



- ▶ Branded courses
- ▶ Branded certificates
- ▶ Branded forms
- ▶ Your company's custom content

Email us at training@currentconsultinggroup.com or visit CurrentConsultingGroup.com to learn how to partner with Current for all your compliance needs.



Our Courses:

- ▶ Designed by Current—the industry leaders in substance abuse testing and training
- ▶ Available 24x7x365
- ▶ Meet or exceed DOT mode training requirements
- ▶ Includes required DOT forms
- ▶ Includes CEUs for SHRM, CCDAPP, and HRCI
- ▶ Current maintains all content including videos, quizzes, forms, and certificates

Training Topics:

For Employees

- ▶ DOT Reasonable Suspicion Employee Signs and Symptoms for Drug & Alcohol Testing Training
- ▶ Non-DOT Reasonable Suspicion Employee Signs and Symptoms for Drug & Alcohol Testing Training

For Supervisors

- ▶ DOT Reasonable Suspicion Supervisor Signs and Symptoms for Drug & Alcohol Testing Training for all modalities
- ▶ Non-DOT Reasonable Suspicion Employee Signs and Symptoms for Drug & Alcohol Testing Training

For DERs

- ▶ DOT Designated Employer Representative (DER) Drug and Alcohol Awareness Training



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EMPLOYERS

Keep Current On Drug Testing Laws IN ALL 50 STATES

State drug testing laws, marijuana laws, workers' compensation, and more.

CurrentCompliance.org is the most comprehensive and up-to-date database of drug testing laws. Our subscription packages are affordable for single-state small businesses as well as large, multi-national corporations. CurrentCompliance.org provides employers, laboratories, screeners, and TPAs with mandatory and voluntary drug testing requirements in all US states and territories, compliant with ADA and OSHA.

CurrentCompliance.org is user-friendly and answers all your compliance questions:

- State drug testing laws, marijuana laws, workers' compensation, and more.
- Single issue charts to compare dozens of drug testing topics state to state, from testing circumstances to laboratory requirements and beyond.
- Search tools for any state or issue.
- Access to Current Consulting Group's (Current) webinars, publications, and updates on drug testing news and litigation—helping you to stay ahead of the curve on drug testing topics and trends.



Subscribe at CurrentCompliance.org

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<ul style="list-style-type: none">• 1 year online access to: A combination of up to 7 States or Single Issues• Receive webinar invites, CurrentOn State Drug Testing Laws, Current Compliance Monthly, and LegUp eNewsletters	<ul style="list-style-type: none">• 1 year online access to: – all States OR – all Single Issues• Receive webinar invites, CurrentOn State Drug Testing Laws, Current Compliance Monthly, and LegUp eNewsletters• Access to Current's presentation and eNewsletter archives	<ul style="list-style-type: none">• 1 year online FULL access to: all States, INCLUDING all Single Issues• Receive webinar invites, CurrentOn State Drug Testing Laws, Current Compliance Monthly, and LegUp eNewsletters• Access to Current presentation and eNewsletter archives• 10% discount on standard Current consulting fees

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*Prices are subject to change.

EDUCATIONAL WEBINARS



KEEPING YOUR TEAM AND YOUR CLIENTS
IN THE KNOW

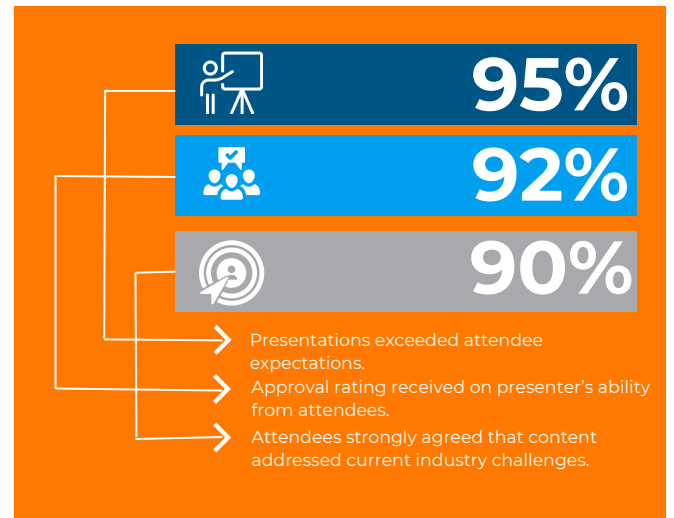


**ENGAGE YOUR CLIENTS. SHOWCASE YOUR
KNOWLEDGE.**

COMMIT TO STAYING CURRENT

Current offers a comprehensive suite of webinar hosting, custom content, and speaking services that allows you to educate your client base while building your reputation as an industry leader.

With hundreds of events annually, tens of thousands attend Current webinars. Work with Current's team to design an education program aligned to your goals, highlighting your strengths and providing a value-add for your clients and staff.



EXPERT SPEAKERS



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BRANDING



CONTINUING
EDUCATION /
PROFESSIONAL
DEVELOPMENT
CREDITS



DER AND DOT
SUPERVISOR
TRAINING



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